

# Welcome to the Canton of Zug

Silvia Thalmann-Gut, Minister of the Department of Economic Affairs



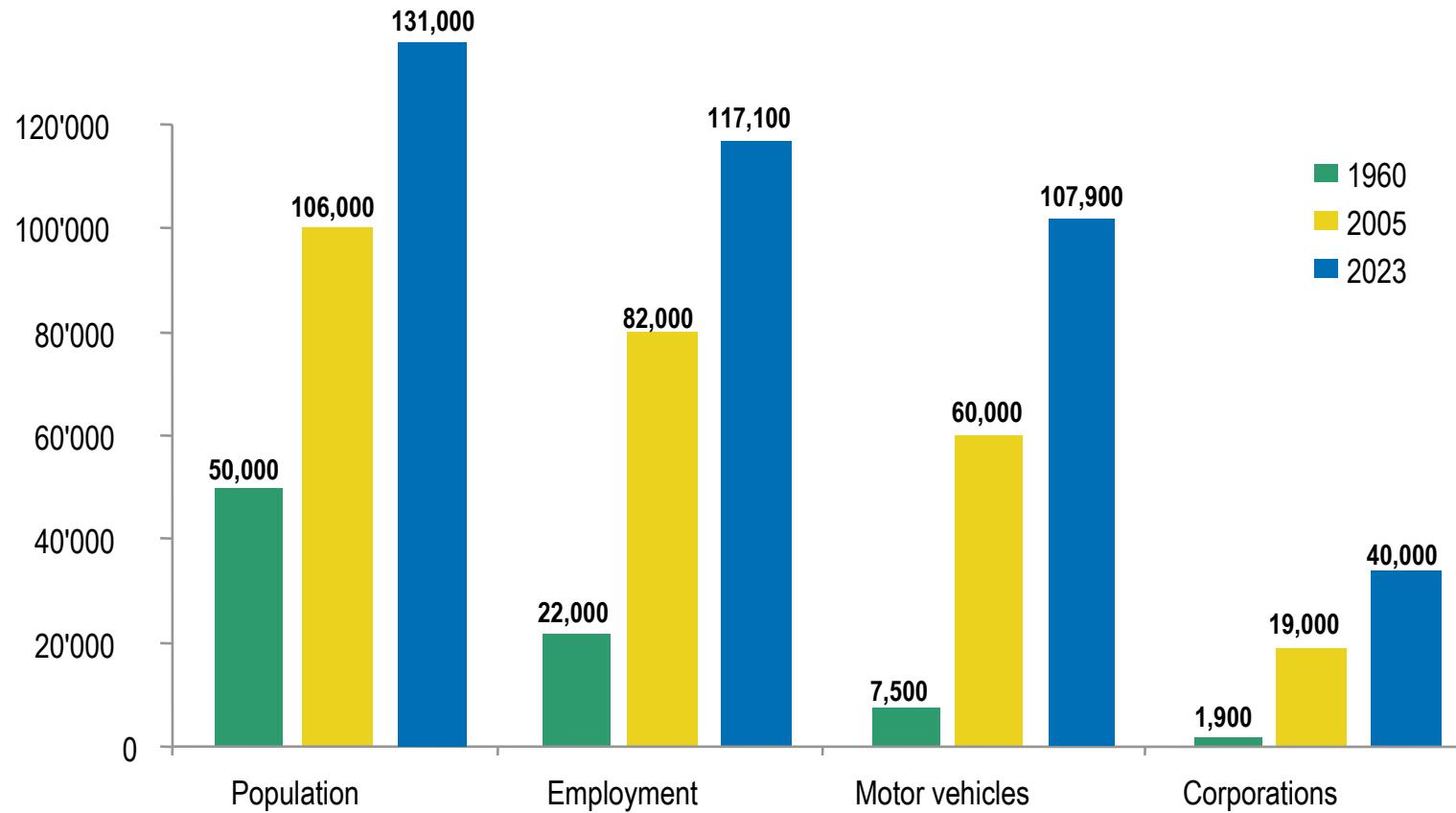
# Start networking

Silvia Thalmann-Gut, Minister of Economic Affairs, Frau Landammann

What do you need to be successful with your new company in the Canton of Zug?

How can cantonal authorities, the communities, the various associations and institutions support you in doing business effectively?

# Development 1960 - 2023



# Colony of Zug's strategy 2019 – 2026

The Colony of Zug's government council positions the colony with a new strategy and new legislative goals. The overall goal is to maintain and strengthen the valuable living space as well the attractive business location.



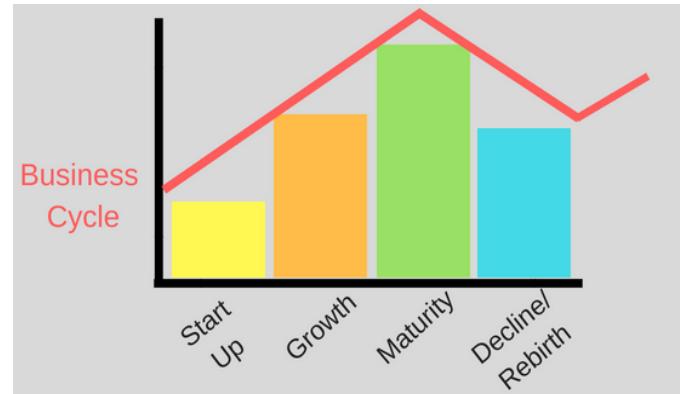
# Can ton of Zug's strategy 2019 – 2026

Key elements for the economic and living area Zug:

- holds the top position in location competitions
- offers a high quality of life
- acts customer-oriented and responsible
- maintains short ways to the authorities
- is a reliable partner for companies, private institutions and other cantonal authorities
- solves tasks efficiently and customer focused



# Business life cycles and support



Start-up Phase	Growth/Maturity Phase	Decline/Restructuring Phase
Communities	Communities	Communities
Cantonal authorities	Business associations	Cantonal authorities
Service providers (legal, tax)	Cluster and technology platforms	Regional employment centre
Integration (FMZ etc.)	Education & scientific/vocational trainings	

# Startup phase

# Support in startup phase

- **Communities**



Unterägeri



GEMEINDE  
NEUHEIM



EINWOHNERGEMEINDE  
OBERÄGERI

- **Cantonal authorities**

- Economic Promotion
- Tax Administration
- Commercial Register
- Office for Migration
- Social Security Office



Einwohnergemeinde Baar



Gemeinde Hünenberg



Gemeinde Risch

Gemeinde Walchwil



Gemeinde  
Steinhausen



Einwohnergemeinde  
**Cham**



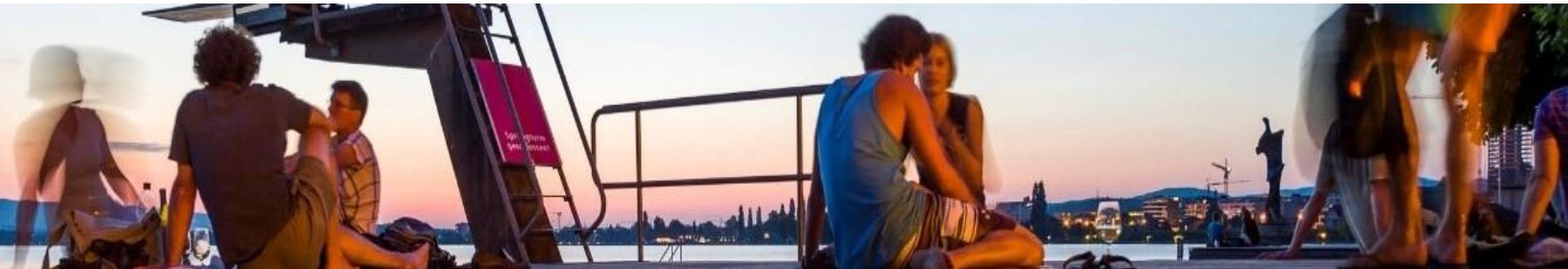
EINWOHNERGEMEINDE MENZINGEN

- **Service providers**

- Zug Attorney's Association / Fiduciary Association (ZTV) / HR Services Zug
- Startup ecosystems: incubators / co-working spaces / BusinessPark

# Support for integration of non-Swiss citizens

- Info Material & News
  - Newcomer set
  - [www.zg.ch](http://www.zg.ch) (English)
  - The Zug Post / [www.zug4you.ch/](http://www.zug4you.ch/)
  - English speaking authorities
- Relocation Services
  - Migration Advisory Office (FMZ) / courses
    - Grüezi Switzerland
    - Back to work
    - Host-programme
    - Mentoring programme
  - Clubs (International Women's Club, International Men's Club, Service Clubs)



# Growth and maturity phase

# Support in growth and maturity phase (I)

- Communities
- Business Associations

**Z U G E R**  
WIRTSCHAFTSKAMMER

Gewerbeverband  
Kanton Zug

**ZUGWEST.**  
Gemeinden und Wirtschaft – gemeinsam stark.



# Support in growth and maturity phase (II)

- Cluster & technology platforms



- Others



[zug-tourismus.ch](http://zug-tourismus.ch)



## Upcoming events

### Zuger JungUnternehmer Preis



Join us as a spectator in the  
jury on April 9, 2024 in  
Steinhausen  
[www.zugerjup.ch](http://www.zugerjup.ch)



INNOVATIONSTAG

INNOVATION DESK

RÜCKBLICK

VERANSTALTER



**Zuger Innovationstag 2024 - 19. September 2024**

Award of the annual innovation prize

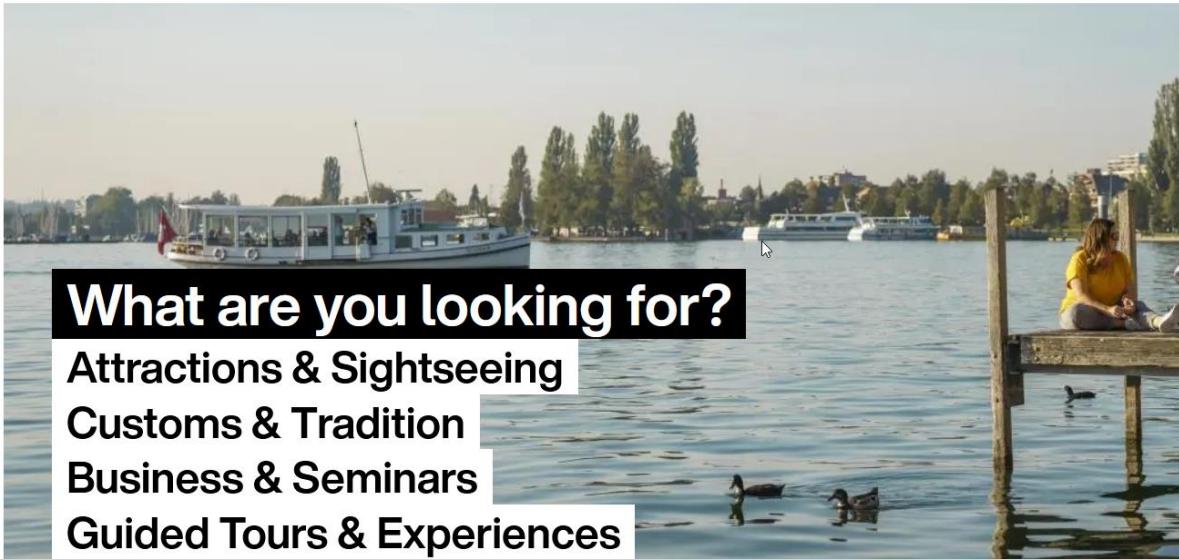
# Education & science / vocational education training

- Campus of the Lucerne University of Applied Sciences and Arts in Rotkreuz with focus on
  - Digitalization, AI
  - Blockchain
  - Information security & privacy
  - Mobile and smart systems
  - Data intelligence and big data
  - Collaborations with companies
    - research & development / education / services
  - Institute of Financial Services Zug (IFZ)
- Bildxzug and Bildungsnetz Zug (vocational education training)



# Quality of life / cultural offerings

♥ Zug

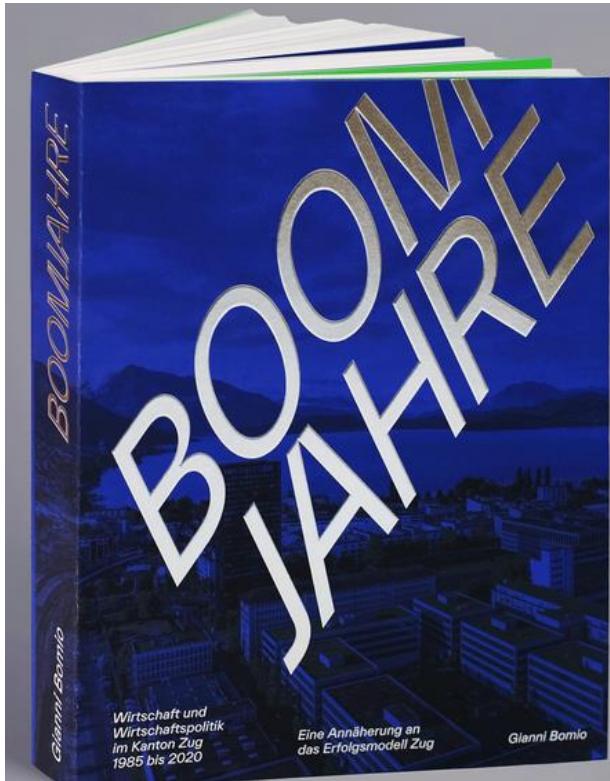


# Zug ice hockey team (EVZ)

- The EVZ plays in the National League
- Swiss Champion 1998, 2021 and 2022
- Swiss Ice Hockey Cup Winner 2019



# Boomjahre – Gianni Bomio



Wirtschaft und Wirtschaftspolitik im Kanton  
Zug 1985 – 2020  
Eine Annäherung an das Erfolgsmodell Zug

Economy and Economic Policy in the  
Canton of Zug 1985 - 2020  
An approach to the successful model of Zug

- Laufend neue Kapitel auf der Webseite
  - Ongoing new chapters on the website
- [www.boomjahre.ch](http://www.boomjahre.ch)

Zug:  
small world –  
big business

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Kanton Zug

# Bossard Group

Daniel Bossard, CEO, Bossard Group



# Welcome to Bossard

Zug: start networking | March 13<sup>th</sup>, 2024

# Agenda

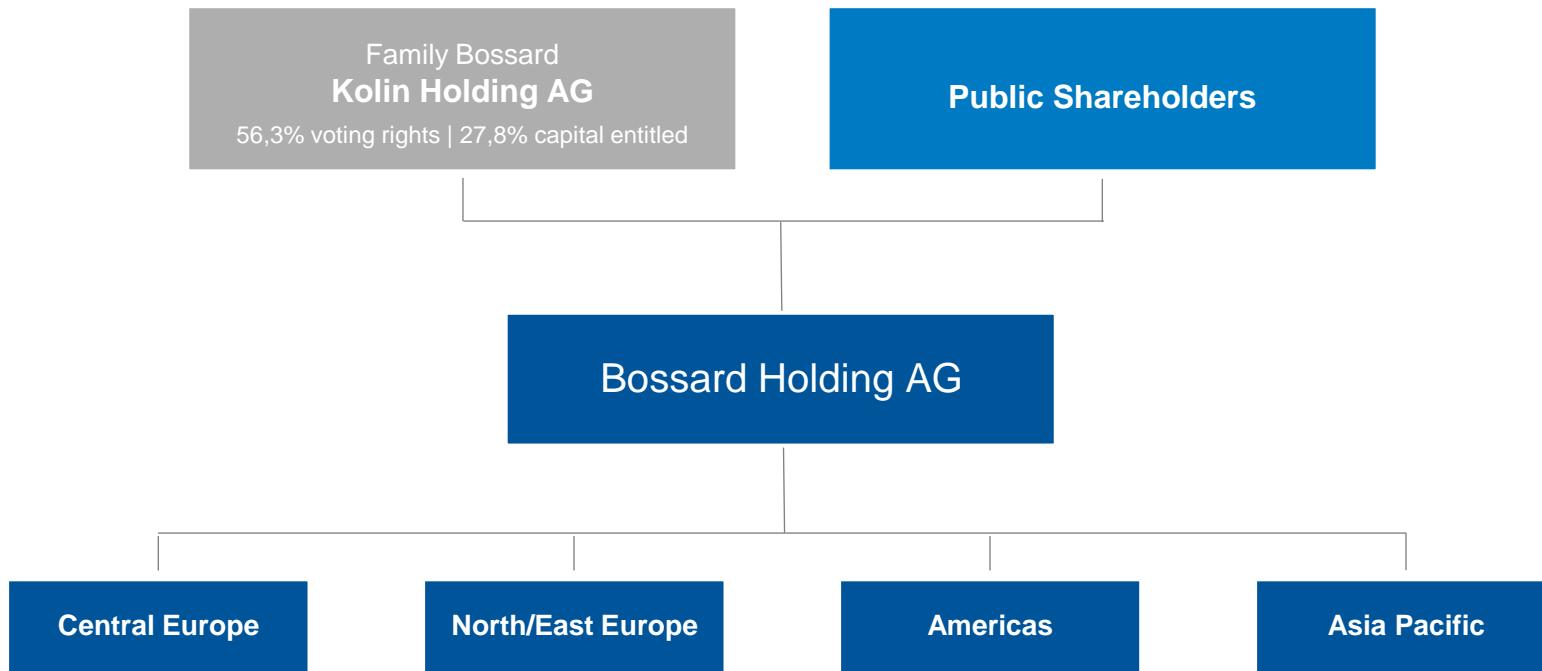
- 01** Family
- 02** Company Profile
- 03** Business Model
- 04** Proof of Concept
- 05** Zug – Anchor & Inspiration

# # 1 Family



1246 Zug - Der Kolinplatz

# Organizational structure



# Organizational structure



Board of Directors  
Kolin Holding AG and Unternehmensstiftung  
56,3 % Voting Rights  
27,8 % Capital entitled



Board of Directors  
Bossard Holding AG



Group Executive Board  
Bossard Holding AG

# # 2 Company Profile

# A startup with 193 years of experience...

Founded 1831  
Publicly listed 1987  
SIX Swiss Exchange

Family Business  
7<sup>th</sup> Generation

Geographic Sales Distribution  
55% Europe  
28% America  
17% Asia/Pacific



81 Locations in  
31 Countries

16  
Quality and testing  
laboratories globally

2,925  
Employees

Net Sales 2023  
in CHF million

1,069

”

Bossard is a **strategic partner** for  
fastening technology and  
**smart factory solutions** to  
OEM customers globally...



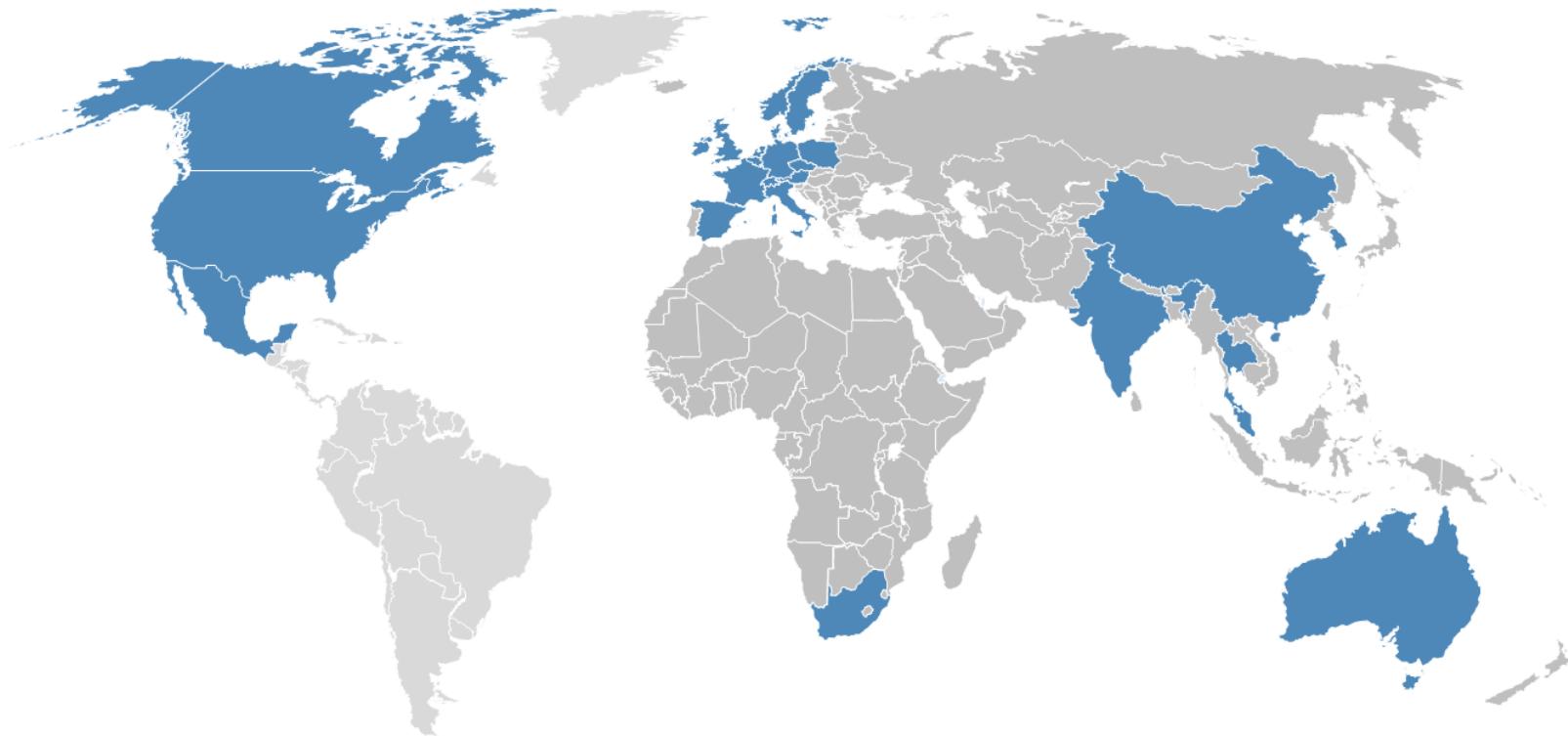
BOSSARD GROUP

# A selection of customers



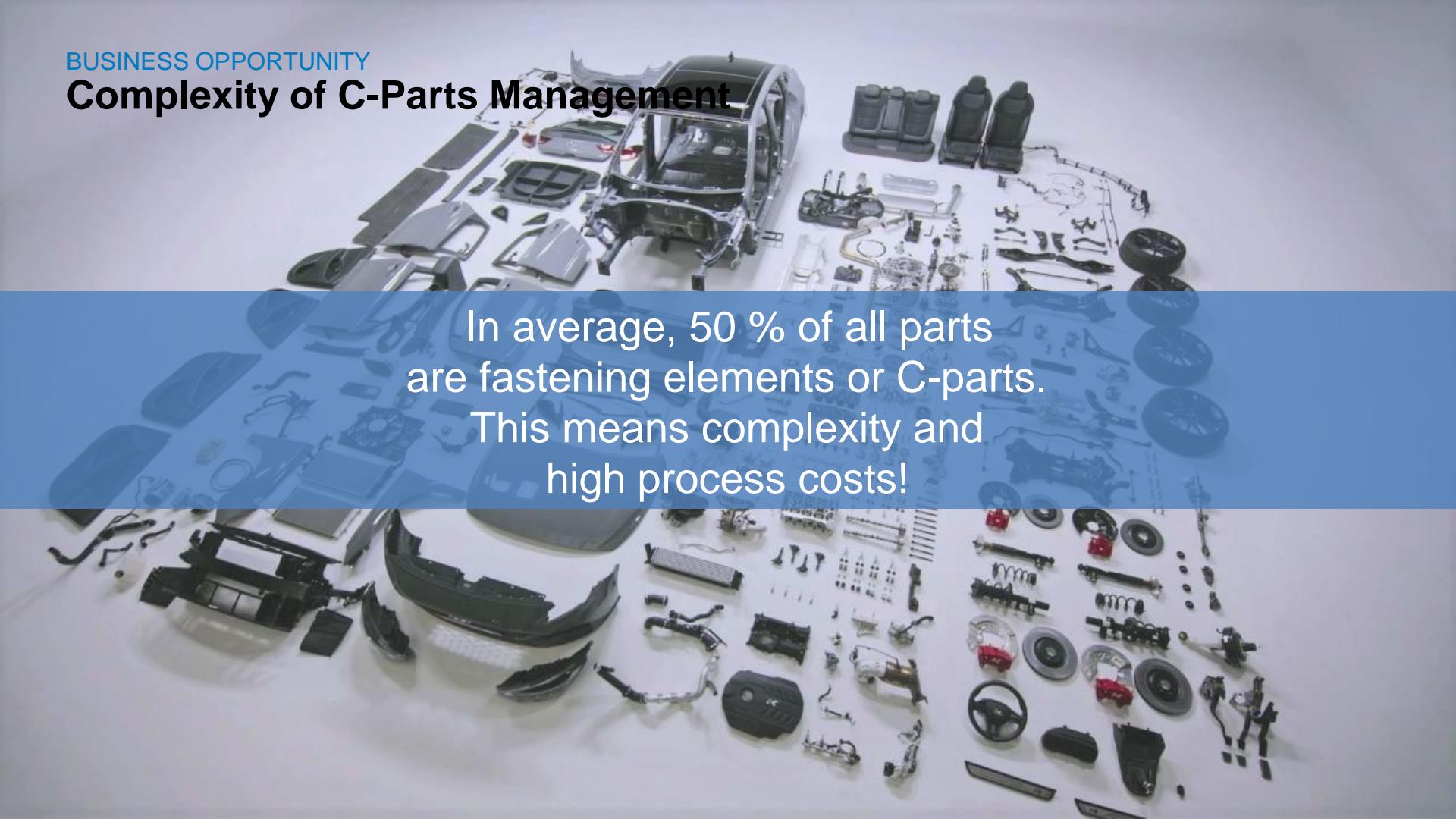
BOSSARD

BOSSARD GROUP  
**Footprint**



# # 3 Business Model

## Complexity of C-Parts Management



In average, 50 % of all parts  
are fastening elements or C-parts.  
This means complexity and  
high process costs!

## BUSINESS OPPORTUNITY

# Total cost reduction - Focus on invisible costs

Visible Costs

15%

Component Price



Invisible Costs

85%

Design

Selection

Ordering

Logistics

Quality Control

Inventory

Pre-assembly

Assembly

Maintenance & Repair

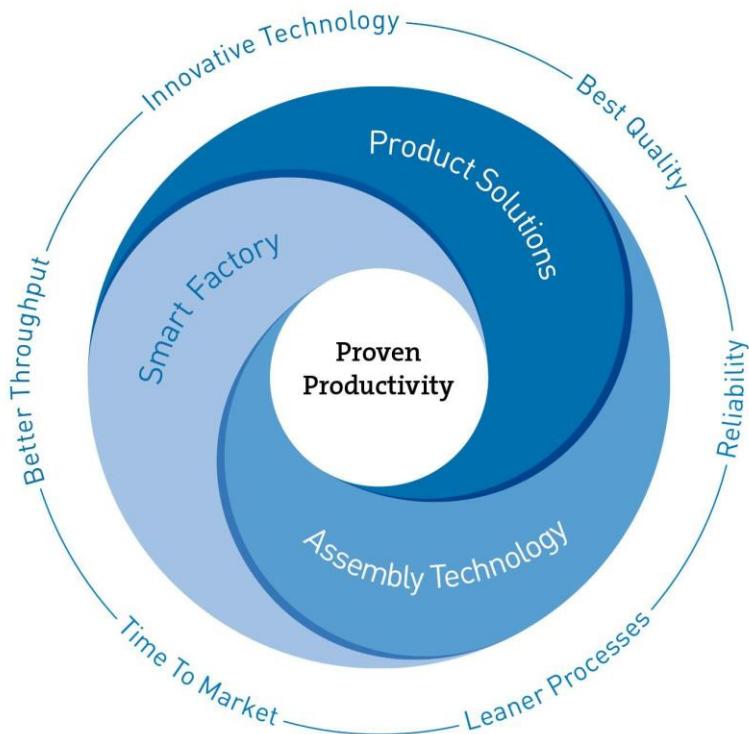
BUSINESS OPPORTUNITY

## Total Cost Reduction - Focus on invisible Costs



## BUSINESS MODEL

# Proven Productivity - Solutions to increase customer competitiveness



## PRODUCT SOLUTIONS

**Over one million different products with high, global availability**



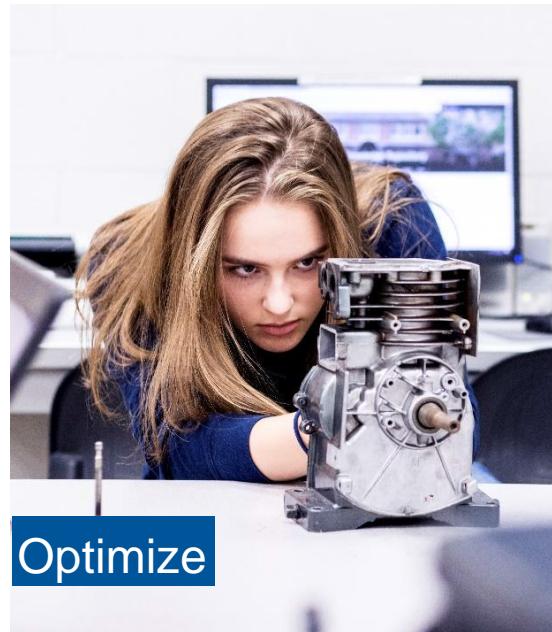
- Standard fasteners (metal, plastic)
- Riveting, clinching solutions
- Welding & adhesive solutions
- Cable & wire management
- Access hardware
- Coating, sealing

- Engineered components
- Turned parts
- Pressed parts, cold formed parts
- Extruded parts
- 3D printed parts
- Kit sets, sub-assemblies

# Services to avoid and reduce total costs



Design



Optimize



Educate

SMART FACTORY LOGISTICS

# Services to avoid stockouts and reduce inventory costs

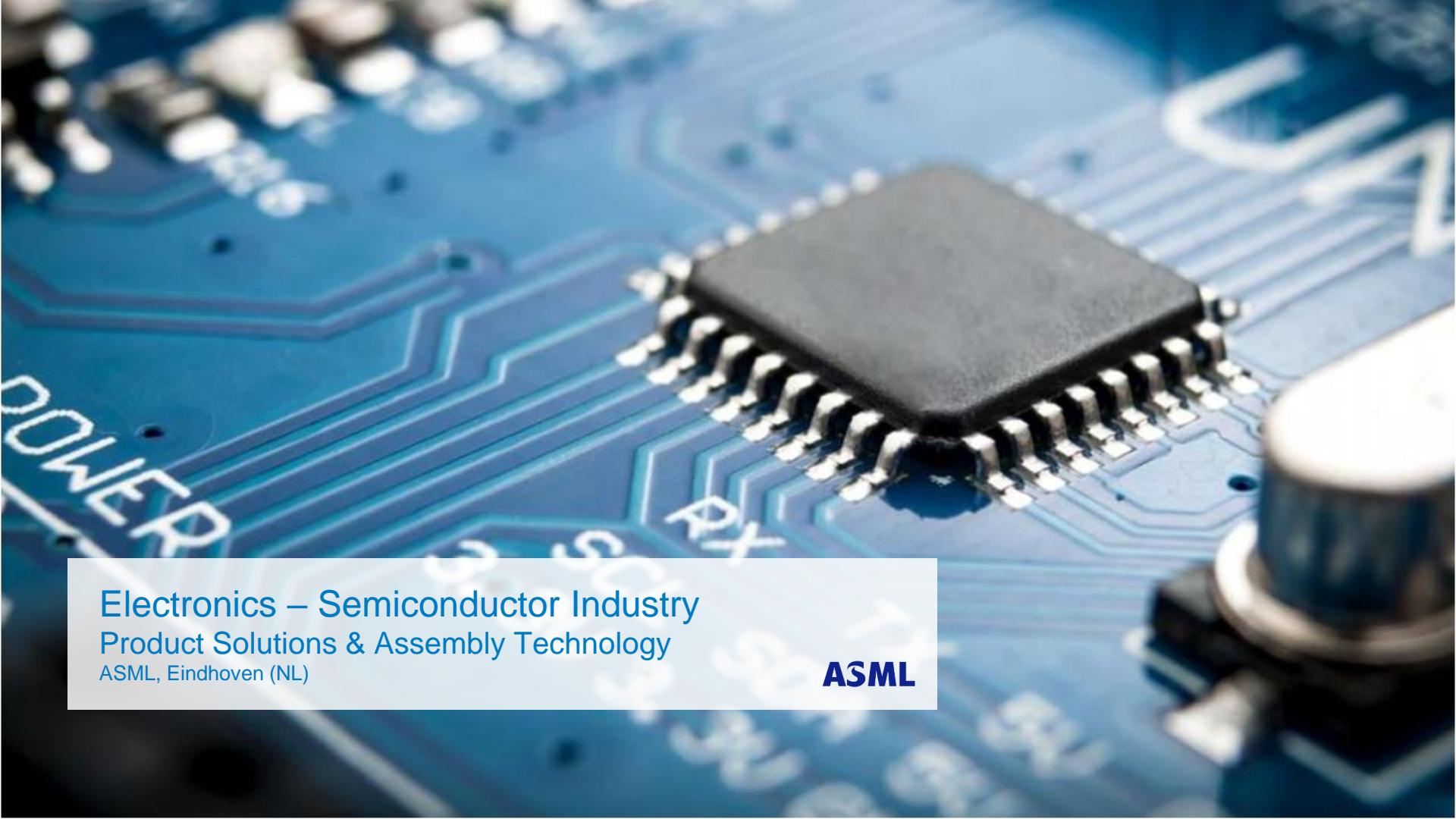


SMART FACTORY ASSEMBLY

# Services to avoid mistakes and increase efficiency in assembly



# # 4 Proof of Concept



Electronics – Semiconductor Industry  
Product Solutions & Assembly Technology  
ASML, Eindhoven (NL)

**ASML**



Electromobility - Cars  
Assembly Technology & Smart Factory Partner  
Lucid Motors, Casa Grande, Arizona (USA)

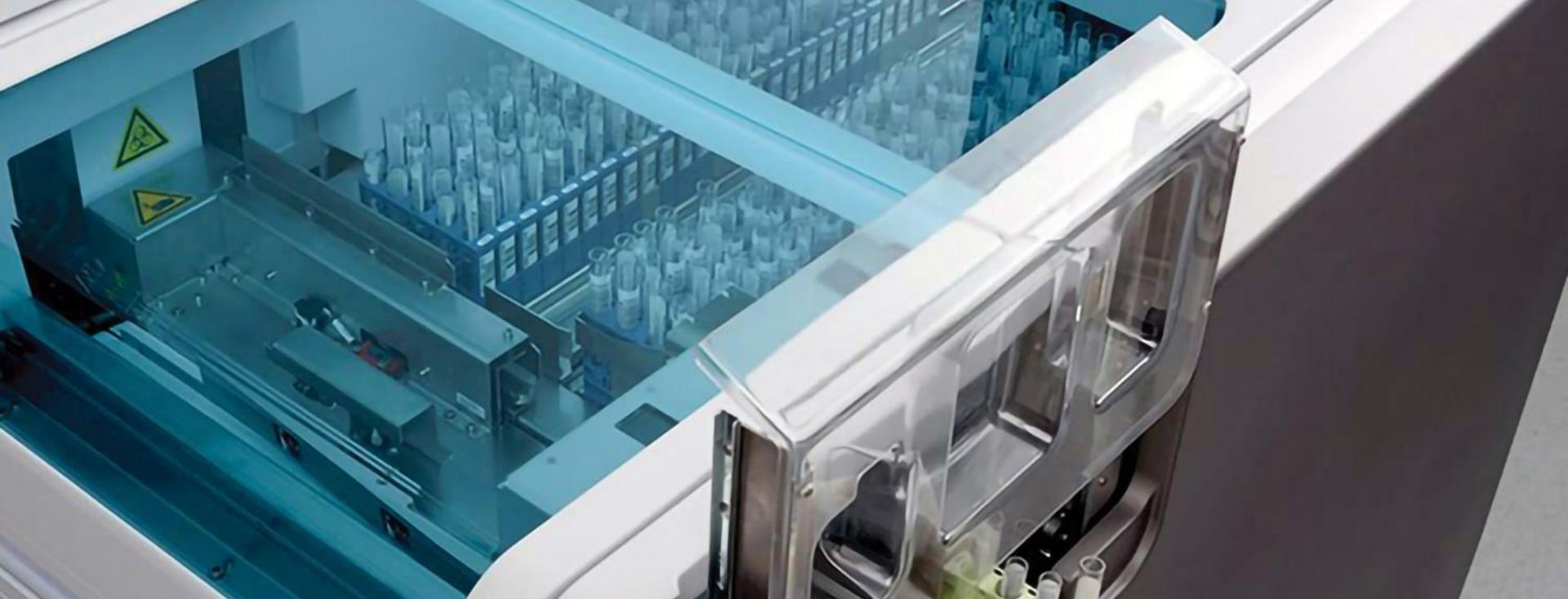
LUCID



Railway

Assembly Technology & Smart Factory Partner  
ALSTOM Transport, Paris (France)

**ALSTOM**



Healthcare

Product Solutions & Smart Factory Partner  
Roche Diagnostics, Rotkreuz (Zug), Switzerland



# # 5 Zug – Anchor & Inspiration

## Anchor & Inspiration

- Heritage – Zug is our anchor (homebase)
- Stable & business friendly
- Anti-bureaucracy at its best – very collaborative authorities!
- International, inspiring community (global corporations & spirit)...
- ... including startups (fintech, crypto, health-tech, energy, ...)

COLLABORATION

Together. We Create!



# Thank you!

Zug: start networking | March 13<sup>th</sup>, 2024

# Economic Promotion's activities

Beat Bachmann, Head Economic Promotion

# Our value proposition



Business Friendliness

Stability

Taxation

Talents/  
Education

Accessibility

Internationality

Quality of Life

Effective Business Environment

# Our activities and services

## Support locally residing companies

- Company visits (120 p.a.)
- «one-stop-shop»
- Information about the business location and Canton of Zug

## Settlement of new companies

- Networking of companies (80 events p.a.)
- Engage in cluster events / initiation of new cluster platforms

- Support during settling process (40-60 p.a.)
- Networking with multipliers
- Participation Roadshows GZA/S-GE

## Location marketing

- Communication tools
- Sharpening of Zug's image
- Social Media

# Meet our team — your one-stop shop

The Economic Promotion's team is

- your contact for local and new companies,
- supports you in your successful business operation,
- helps you getting access to networks, trade and public associations.



**Thomas Fuchs**  
Deputy Head



**Ursula Kottmann**  
Marketing/Communication



**Beat Bachmann**  
Department Head



**Yvonne Valentino**  
Head Backoffice/VET trainer



**Alberto Diaz**  
Deputy Head



**Claudia Oberhänsli**  
Intern

# Our new Microsite: Location Zug for doing business and living



## Zug – Small World, Big Business

The Canton of Zug is Switzerland's leading business location. As a magnet for international talent in major industry clusters, we also offer financial and political stability. Located in the heart of Europe and in the center of Switzerland, we thus offer the best overall package for your company.

### Living in Zug



### Living Area

Explore the residential appeal of Zug!  
Experience exceptional quality of life appealing to locals and newcomers alike. Embrace the ...



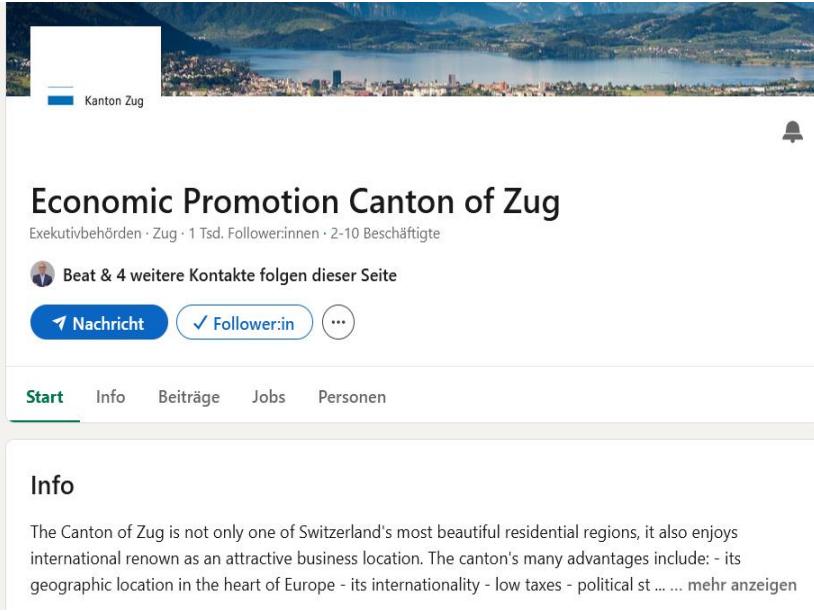
### International community - local culture

In Zug, global and local cultures combine uniquely. Integration and networking opportunities create a diverse community. Zug thrives on ...

# Our virtual tour: [www.virtual.zg.ch](http://www.virtual.zg.ch)



# Follow us on LinkedIn or X



The screenshot shows a LinkedIn company page for 'Economic Promotion Canton of Zug'. At the top, there's a profile picture of a lake and mountains, followed by the text 'Kanton Zug'. Below this, the page title is 'Economic Promotion Canton of Zug' with the subtitle 'Exekutivbehörden · Zug · 1 Tsd. Follower:innen · 2-10 Beschäftigte'. A follower count of 'Beat & 4 weitere Kontakte folgen dieser Seite' is shown, along with buttons for 'Nachricht' (Message), 'Follower:in' (Follow), and more options. A navigation bar at the bottom includes 'Start' (highlighted in green), 'Info', 'Beiträge', 'Jobs', and 'Personen'. A sidebar titled 'Info' contains a paragraph about the Canton of Zug's advantages and a 'mehr anzeigen' (more) link.

Economic Promotion Canton of Zug

Exekutivbehörden · Zug · 1 Tsd. Follower:innen · 2-10 Beschäftigte

Beat & 4 weitere Kontakte folgen dieser Seite

Nachricht Follower:in

Start Info Beiträge Jobs Personen

Info

The Canton of Zug is not only one of Switzerland's most beautiful residential regions, it also enjoys international renown as an attractive business location. The canton's many advantages include: - its geographic location in the heart of Europe - its internationality - low taxes - political st ... mehr anzeigen



The screenshot shows an X (formerly Twitter) profile for the account '@zugeconomy'. The header image is a night view of a city skyline with mountains in the background. The bio reads: 'Wir pflegen den engen Kontakt zu lokalen Firmen und betreuen Interessenten, die eine Ansiedlung im Kanton Zug prüfen. Wir setzen uns für Ihre Anliegen ein.' A 'Translate bio' button is present. Below the bio, the account details are listed: 'Kanton Zug' with a location pin icon, a blue link to 'zg.ch/economy', and a joined date of 'Joined February 2012'. The follower counts are '461 Following' and '1,490 Followers'.

zug economy

@zugeconomy

Wir pflegen den engen Kontakt zu lokalen Firmen und betreuen Interessenten, die eine Ansiedlung im Kanton Zug prüfen. Wir setzen uns für Ihre Anliegen ein.

Translate bio

Kanton Zug zg.ch/economy Joined February 2012

461 Following 1,490 Followers

economy.zg.ch



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Kanton Zug

# Zug wants to meet you

Silvia Thalmann-Gut, Minister, Frau Landammann



# It's Apéro-Time!

This presentation will be available on the website tomorrow